

# सेंट्रल कोलफील्ड्स लिमिटेड

(कोल इंडिया लिमिटेड की सहायक कंपनी)

अधिकारी स्थापना विभाग

दरभंगा हाउस, राँची-834029(झारखंड)

दूरभाष संख्या: 0651-2360695/Extn-5144

ई-मेल : gmee.ccl@coalindia.in

वेब साइट : http://centralcoalfields.in



एक महारत्न कंपनी  
A Maharatna Company



## Central Coalfields Limited

(A Subsidiary of Coal India Limited)

Executive Establishment Department

Darbhanga House, Ranchi-834029

Phone No. 0651-2360695/Extn-5144

CIN: U10200JH1956GOI000581

E-mail Id: gmee.ccl@coalindia.in

Website: http://centralcoalfields.in

क्र. महाप्रबंधक(का/अधि स्था)/सीसीएल/पीईएसबी/2024/ 3496-580

दिनांक: 13/03/2024

### सूचना / NOTICE

In pursuance of Chief Manager(P)/HOD(EE), CIL, Kolkata Notice No. CIL/C-5A (V)/PESB/D(T), MCL/B-269 dated 11.03.2024, applications (in triplicate) from the eligible willing officers who are having qualification and experience as per PESB notification No.7/10/2024-PESB dated 11.03.2024, may be forwarded to this office positively on or before **08.04.2024** for selection for the post of **Director (Technical), Mahanadi Coalfields Limited (MCL) in Schedule 'B' of CPSE** for needful at this end. In this connection, it may kindly be noted that no Bio-Data/Applications will be entertained after the stipulated date i.e. **08.04.2024**.

**Date of Vacancy:** 01.12.2024

**Scale of the post:** Rs. 160000-290000 (IDA)

**Eligibility:**

- AGE:** On the date of occurrence of vacancy  
(I) Minimum: 40 years.  
(II) Maximum: 2 years of residual service as on the date of vacancy w.r.t. the date of superannuation.

The age of superannuation is 60 years.

**2. QUALIFICATION:**

The applicant should be a qualified Mining Engineer and holder of 1<sup>st</sup> class certificate of competency under the Indian Mines Act.

**3. EXPERIENCE:**

The applicant should have at least five years cumulative experience/exposure during the last ten years in Mining Operations or Mine Planning at a senior management level in an organization of repute.

**4. Duration of Appointment:**

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier. The minimum length of service required in the eligible scale will be one year for internal candidates as on the date of vacancy.

All eligible executives are advised to apply for the above-mentioned post by filling up the **Online Application Form through PESB's e-Application system** against the job description on the website of PESB – <https://pesbnew.nic.in> and take printout in triplicate and submit it offline through proper channel only. The same should be submitted along with self-certified Declaration (A) & (B) available in page 03 of OM No.CIL/GM(P)/OM/PESB/B-954 dated 28<sup>th</sup> Sept. 2016 available in CIL website.

(संजय कुमार ठाकुर)  
महाप्रबंधक (कार्मिक-ईई)

PTO.

**Copy to:**

1. TS to CMD, CCL.
2. TS to D(T/O)/D(F)/ D(P)/D(T/P&P), CCL, Ranchi.
3. All Area General Manager, CCL - with a request to kindly circulate amongst the eligible executives under your control and forward the application to this office within stipulated date for onward transmission to CIL, Kolkata.
4. All GMs/HODs, CCL, Ranchi.
5. GM (Systems), CCL, Ranchi: **with a request to kindly direct the concern official to upload this circular in the official website of CCL.**



**COAL INDIA LIMITED**  
(A MAHARATNA COMPANY)  
**PERSONNEL DEPARTMENT**  
**EXECUTIVE ESTABLISHMENT/PESB CELL**

Reg. Add.  
Coal Bhavan, Premises No 04 MAR,  
Plot AF-III, Action Area - I,  
New Town, Rajarhat,  
Kolkata - 700 156, WB  
CIN: L23109WB1973GOI028844  
Web Address: www.coalindia.in

(An ISO 9001:2015, ISO 14001: 2015 & ISO 50001:2011 Certified Company)

Ref. No. CIL/C-5A (V)/PESB/D (T), MCL/B-269

Dated: 11.03.2024

**सूचना**

PESB has notified the post of **Director (Technical), Mahanadi Coalfields Limited (MCL), a schedule 'B' CPSE** vide Notification No. **7/10/2024-PESB dated 11.03.2024.**

The notice can be downloaded from the following PESB website:  
<https://pesbnew.nic.in/Home/AdvertisVacancy>.

Eligible executives, as per PESB notification, may apply for the above mentioned post by filling up the **ONLINE APPLICATION FORM** through PESB's e-Application system for board level posts in CPSE(s), <https://pesbnew.nic.in>, take a printout and submit it through proper channel. The same should be submitted along with self-certified declaration (A) & (B) at page 03 of OM No. CIL/GM (P)/OM/PESB/B-954 dated 28th September 2016 available in CIL website.

Dealing Nodal Officers for PESB are required to verify the details submitted by the executives in their application for the post of **D (T), MCL** and forward the application of those executives only who are fulfilling the eligibility criteria of the advertisement through PESB portal on or before **09<sup>th</sup> April, 2024** so that the applications are submitted to PESB through online portal within the stipulated time & date.

*Surapureddi*  
(Surapureddi V Ravindranath)  
Chief Manager (P)/HOD (EE)

Distribution:

1. CMD - ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDI
2. D(T)/D(P) - ECL/BCCL/CCL/WCL/SECL/NCL/MCL
3. D(T/ES), CMPDI
4. ED (Coordination)/TS to Chairman, CIL
5. TS to D(T)/TS to D (P & IR)/TS to D(F)/TS to D(M)/ES to D(BD), CIL
6. GM, NEC/GM, CIL, New Delhi
7. GM(System), CIL with a request to kindly upload the Notice in the CIL Website under INFO BANK > PESB
8. Chief Manager (P/EE), C5A(iv), CIL

विज्ञापनसंख्या. 23/2024

भारत सरकार  
लोक उद्यम चयन बोर्ड

महानदी कोलफील्ड्स लिमिटेड  
में  
निदेशक (तकनीकी)

पद के लिए आवेदन आमंत्रित करता है।  
आवेदकों के लिए आवेदन करने की अंतिम तिथि  
08/04/2024 है।

नोडल अधिकारियों द्वारा आवेदनों को  
लोक उद्यम चयन बोर्ड में अग्रेषित करने की अंतिम  
तिथि 18/04/2024 है।

जानकारी के लिए वेबसाइट  
<http://www.pesb.gov.in>  
में लॉग इन करें।

Advertisement No. 23/2024

Government of India

Public Enterprises Selection Board  
invites applications for the post of  
**Director (Technical)**  
in  
**Mahanadi Coalfields Limited**

Last date of submission of application  
by the applicant is  
**08/04/2024**

Last date of forwarding of applications by the  
Nodal officers to PESB is  
**18/04/2024**

For details login to website  
<http://www.pesb.gov.in>

No. : 7/10/2024-PESB

**भारत सरकार**  
**Government of India**  
**कार्मिक एवं प्रशिक्षण विभाग**  
**Department of Personnel & Training**  
**(लोक उद्यम चयन बोर्ड)**  
**(Public Enterprises Selection Board)**

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ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड  
**Block No.14, C.G.O. Complex, Lodhi Road**  
 नई दिल्ली / New Delhi- 110003  
**Dated : 11/03/2024**

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Mahanadi Coalfields Limited
पद का नाम NAME OF THE POST	Director (Technical)
रिक्ति की तारीख DATE OF VACANCY	01.12.2024
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule B
पद का वेतनमान SCALE OF THE POST	Rs. 160000 – 290000 (IDA)

## I. COMPANY PROFILE

Mahanadi Coalfields Limited (MCL) a wholly owned subsidiary of Coal India Limited (CIL) was incorporated under the Indian Companies Act, 1956 with the objective to acquire and take over any of the business activities carried on by the CIL and/or by its subsidiaries with all the associated assets, liabilities, obligations and current contracts especially in the Orissa region from South Eastern Coalfields Ltd. and to carry on in India or elsewhere the trade or business of coal mining including the management of coal mines either independently or for and on behalf of or under the direction of CIL, the Central Government or any State Government as custodian, receiver or in any similar capacity. MCL is a schedule 'B' Miniratna CPSE in Coal and Lignite sector under the administrative jurisdiction of Ministry of Coal.

Its Registered and Corporate offices are at Sambhalpur, Odisha.

The authorized and paid up capital of the Company was Rs. 980 crore and Rs.661.84 crore respectively as on 31.08.2023.

The company employed 21546 regular employess [Executives 1909, Non-executives 19637] as on 01.08.2023.

## II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Technical) is a member of the Board of Directors of MCL and reports to Chairman and Managing Director. He/She is responsible for operation of mines and also of field activities,

technical functions and safety of mines.

### III. ELIGIBILITY

#### 1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
40	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	40	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

#### 2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

- Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- Central Government Group 'A' officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc;
- State Public Sector Enterprise (SPSE) where the annual turnover is **\*Rs.1,000 crore or more;**
- Private Sector in company where the annual turnover is **\*Rs.1,000 crore or more.**

**Preference would be given to candidates from listed Companies.**

(\* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits.)

#### 3. QUALIFICATION:

The applicant should be a qualified Mining Engineer and holder of 1st class certificate of competency under the Indian Mines Act.

#### 4. EXPERIENCE:

The applicant should have at least five years cumulative experience/exposure during the last ten years in Mining Operations or Mine Planning at a senior management level in an organization of repute.

#### 5. PAY SCALE:

##### (a) Central Public Sector Enterprises-

##### Eligible Scale of Pay

- Rs. 6250-7475 (IDA) Pre 01/01/1992
- Rs. 8520-10050 (IDA) Post 01/01/1992
- Rs. 18500-23900 (IDA) Post 01/01/1997
- Rs. 43200-66000 (IDA) Post 01/01/2007

- (v) Rs. 100000-260000 (IDA) Post 01.01.2017
- (vi) Rs. 14300-18300 (CDA) Pre-Revised
- (vii) Rs. 37400-67000 + GP 8700 (CDA)
- (viii) Rs. 123100-215900 (Level 13) CDA

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

**(i) Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies, etc.** should be holding a post of the level of Director in Govt. of India or carrying equivalent scale of pay on substantive basis on the date of application.

**(ii) Applicants from Public Sector Banks/ Financial Institutions** should be holding at Board level or at least a post of the level immediately below the Board level for one year on the date of application.

**(iii) Applicants from the Armed forces of the Union** should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force on the date of application.

**(c) Applicants from State Public Sector Enterprises/ Private Sector** should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

#### **6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS**

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

#### **IV. DURATION OF APPOINTMENT**

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

#### **V. SUBMISSION OF APPLICATIONS**

**Applicants should submit their applications on-line only as per the format.**

1. The applicants should submit their applications through proper channel as follows:

- (a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services; through Cadre Controlling authority.
- (b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.
- (c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (d) Below Board level in CPSE: through the concerned CPSE;
- (e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (f) Below Board level in SPSE: through the concerned SPSE.
- (g) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding

the calendar year in which the post is advertised (**please provide URL or attach/enclose copies**);

(b) Whether the company is listed or not; if yes, the documentary proof (**please provide URL or attach/enclose copies**);

(c) Evidence of working at Board level or at least a post of the level immediately below the Board level;

(d) Self-attested copies of documents in support of age and qualifications;

(e) Relevant Jobs handled in the past with details.

## **VI. UNDERTAKING BY THE APPLICANT**

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

### **1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/Autonomous Bodies etc:**

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

### **2. For candidates from CPSE**

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

### **3. For candidates from SPSE/ Private Sector**

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

## **VII. THE APPLICANTS CAN EITHER**

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);

**Or**

(b) fill up the **Application Form online only** against this Job Description on the website of PESB -



<https://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

**Total timeline for receipt of applications in PESB is 30 days from the date of publication of advertisement in leading National Dailies. Last date for submission of applications by the applicants is 08.04.2024. Last date for nodal officers to forward applications to PESB is 18.04.2024 . No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and applications received after the stipulated date shall be REJECTED.**

**Board reserves the right to shortlist applicants for interview.**

Applications are to be addressed to

Secretary,

Public Enterprises Selection Board, Public Enterprises Bhawan,  
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

**ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**